

Position Title: Community Health Nurse

Position Summary: This position is responsible for providing medical/health expertise to the Nurture KC's Kansas City Healthy Start (KCHS) program. This role will work to identify women at high risk for maternal mortality and infant mortality and those with gaps in care in order to assist in navigating them to the care needed to deliver a healthy baby.

The Community Health Nurse is also responsible for identifying healthcare obstacles in the community, provide health education and promotes healthy habits; to encourage community members to take charge of their own health. Develops new models of healthcare delivery; reducing barriers to care through dynamic partnerships with a focus on health maintenance and illness prevention.

Role & Responsibilities:

- Provide health-focused education and training to KCHS participants in a community/home-visiting setting and/or office;
- Serve as a resource for medical/health information and referrals for care coordination teams;
- Attend and participate as a member of the Fetal Infant Mortality Review Community Action Team;
- Submit all reports in a timely manner.
- Coordinate with the KCHS Project and Program Directors in planning and implementing health-related education and training sessions for the community
- Provide health related resource and education information at community education events;
- Participate in and provide health-related information at/for breast feeding activities;
- Participate in and provide health-related information for safe sleep.
- Submit data/reports for the KCHS program participants as required;
- Participate in Health Fair and other Nurture KC/KCHS and Community activities as needed
- Assist with site visit process for subcontractors;
- Discuss health care plans and goals with program participants. May refer patients to physician for consultation or to specialized health resources for treatment.
- Actively pursues and develops opportunities to establish community care plans with Federally Qualified Health Centers and other identified partners.
- Develops and follows project plans for all community health events and initiatives to define project scope, budget, stakeholders, audience and schedules.
- Captures, evaluates and reports outcome measures to assure evidence based standards are adhered to.
- Promotes quality improvement, staff and patient safety, and cultural diversity through organizational operations and by personal performance.

- Provides service in a manner that is appropriate for the patient's age; demonstrates knowledge and skills necessary to meet the patient's physical, psychosocial, educational, and safety needs.
- Presents a courteous and helpful demeanor, appropriate for age, to all patients, visitors, or any other person an employee encounters while representing Nurture KC/KCHS.
- Maintains current knowledge related to the applicable statutes, regulations, guidelines and standards
 necessary to perform job duties in accordance with the requirements of the Corporate Compliance Plan.
 Complies with the requirements of the Code of Conduct, Corporate Compliance Plan and Compliance
 Policies and Procedures, including training requirements. Participates in compliance activities under the
 direction of the Department Manager and Corporate Compliance Officer.
- Other duties as assigned.

Education Requirement:

- Bachelor of Science in Nursing.
- RN licensed in the state of Kansas and Missouri.

Qualification Requirements:

- Excellent interpersonal, oral, and written communication skills; mastery of public speaking and presentation skills.
- Knowledge of and ability to effectively utilize coaching, motivational interviewing, and solution-oriented theory.
- Demonstrated ability to set priorities and work independently.
- Knowledge of community or public health nursing and practices.
- Basic computer skills (Microsoft Office Suite)
- Possess and maintains a valid driver's license and appropriate automobile insurance

Preferred Qualifications:

- Bi-Lingual Spanish/English
- Certified Diabetes Educator preferred
- Well coaches, ACSM HFS, and/or CHES certification(s) preferred

To apply:

Send your resume to Shannon Williams, KC Healthy Start Initiative Program Director, at <u>swilliams@nurturekc.org</u>.