



## Nurture KC Board of Directors Packet

Do you have a passion for improving infant and maternal health in Kansas City?

Please consider joining the Board of Directors at Nurture KC!

### OUR STORY

*Collaborating for Healthy Babies and Families*

*A group of volunteers started The Kansas City Maternal and Child Health Coalition in response to a 1983 Missouri Department of Social Services report on high infant mortality rates in the metro KC. The coalition has grown throughout the years (and was known as Mother & Child Health Coalition) before being renamed Nurture KC in late 2019. The name Nurture KC reflects the diverse families we served from pre-pregnancy through adolescence.*

*The centerpiece of Nurture KC is Healthy Start, a federal grant program that employs a community health worker model to assist families from preconception through 18 months of life for the baby. Along the way, we recognized family health is a continuum. Nurture KC is also the home for the Mid-America Immunization Coalition (MAIC), a bi-state group dedicated to disease prevention, and Safe Kids Metro KC, which provides programming to reduce preventable childhood injury.*

*As always, our mission remains the same – to reduce infant death and improve family health across the KC metro area.*

### OUR VISION

*A Kansas City community committed to health equity for all families – regardless of race, place or circumstance – beginning with a child's birth through a continuum of care.*

### OUR MISSION

*Nurture KC is a community collaboration dedicated to reducing infant mortality and improving family health. We work together to change policy for broad impact, transform systems to improve health outcomes at a local level, and provide one-on-one support to connect families.*

*To view the programs at Nurture KC and our impact, check out our website at [www.nurturekc.org](http://www.nurturekc.org). The following links provide additional information and a look at some of the work we do.*

[Nurture KC Annual Report 2020](#)

[Nurture KC - How We Make an Impact - Nurture KC](#)

[MaternalMorbidityReportforKCbyNurtureKC.pdf](#)

## BOARD MEMBER APPLICATION AND RESPONSIBILITIES

The Nurture KC BOD meets quarterly on the second Monday of the month from 12 p.m. – 1:30 p.m. Meetings are held in March, June, September, and December. For Board Officers, meetings are held on the second Friday of the month from 3 p.m. – 4 p.m. in the months of February, May, August, and November. Terms are two-years, commencing in June. Board Members may serve two consecutive terms, with the possibility for a longer tenure if elected to an officer position. There is also an expectation that Board Members will contribute financially as a supporter of Nurture KC and promote Nurture KC across Kansas City, connecting the organization and brand within the greater civic community.

Check out the NKC Board and Staff Here: <https://nurturekc.org/about-us/team/>



## Application for Board of Directors

Thank you for your interest in Nurture KC Board of Directors. Your completed application will assist the Nominating Committee in compiling its annual slate of nominees for the Board and remain on file for future reference.

Name  
Mailing  
Address  
City State Zip  
Employer  
Occupation  
Title  
Work  
Address  
City State Zip  
Home Phone Work Phone  
E-mail Fax  
Please indicate preferred contact address and phone Home Work  
Are you a current member of Nurture KC? Yes No

Please explain your interest in participating as a Board Member.

Do you have skills and experience in the following areas?: (Please check all that apply)

- Accounting/financial
- Fundraising/development
- Media relations/communications
- Corporate connector
- Human resources
- Marketing
- Insurance
- Other – please describe:

Are you associated with any of the sectors listed below?: (Please check all that apply)

- Nonprofit
- Higher Education
- Faith group
- Women’s health practice or organization
- Business
- Chamber of Commerce
- Banking
- Men’s/fathers’ organization
- Elected office – State/Local/National
- State association
- State government
- Local government

List the names of other Boards that you have participated on, past or present.

List any professional or social organizations in which you are or have been a member.

Demographic Information

What is your age range?

What is your race and/or ethnicity?

In what city do you reside? \_\_\_\_\_

Development

Do you have the capacity and inclination to make a monetary contribution to the organization each year that is meaningful to you?

Do you have access to potential funders and/or donors and are you willing to make connection/introduce them to the organization?

Volunteerism

If you are not selected as a board member, are you interested in getting involved in Nurture KC's work?

Please return this form to:

[info@nurturekc.org](mailto:info@nurturekc.org)



## BOARD MEMBER POSITION DESCRIPTION

### **Purpose:**

1. To serve the board as a voting member
2. To provide strong leadership for Nurture KC and act as a positive spokesperson whenever possible
3. To develop policies, procedures, and regulations for the operation of Nurture KC
4. To monitor finances and performance of the organization, its programs, and its committees
5. To be responsible for the strategic direction of the organization, ensuring in its relevance to metropolitan Kansas City

### **Term of Office:**

Board members shall serve a two-year commitment, to be considered one term of office. Service may not be extended past a second consecutive term of office, unless elected as an officer of the board.

**Reports to:** Nurture KC Chairperson

### **Meeting Expectations:**

1. Regularly attend Board of Directors meetings as scheduled (about 4/year)
2. Choose to serve on and regularly attend one board committee's meetings as scheduled
3. Participate as an ad hoc committee member if appointed
4. Attend board retreats, in-service workshops, and other board activities
5. Attend and participate in special events as needed

### **Key Responsibilities:**

1. Uphold Nurture KC's Code of Ethics and Conduct
2. Display commitment to Nurture KC activities by acting in good faith and for the best interests of the organization, paying particular attention to any conflicts of interest
3. Be a positive representative of and advocate for Nurture KC and its priorities/goals in society at-large
4. Become acquainted with the bylaws of the organization
5. Establish policies and procedures for Nurture KC
6. Assist in the planning for adequate funding of the organization's goals and programs
7. Hire, fire and evaluate the Executive Director
8. Monitor Nurture KC finances on a quarterly basis and annually review and approve the organization's budget
9. Become informed on issues and agenda items in advance of meetings
10. Monitor and oversee goals addressed by standing committees and programs
11. Financially contribute to the organization
12. Volunteer at Nurture KC events at a minimum of 4 hours each year
13. Contribute skills, knowledge, and experience when appropriate
14. Listen respectfully to other points of view
15. Participate in organizational decision-making
16. Educate oneself about the needs of the people served by the organization

